

NURSING COMPETENCIES ASSESSMENT

OKLAHOMA TREATMENT SERVICES

Employee Name _____

Program _____

Date ____/____/____

Please rate your level of training need in the following areas.

1. Professional demeanor with respect for human service and nursing ethical standards

Strong need for training

Moderate need for training

No need for any further training

2. Knowledge of Alcohol and Substance Use Disorder

Strong need for training

Moderate need for training

No need for any further training

3. Knowledge of medication assisted treatment protocol

Strong need for training

Moderate need for training

No need for any further training

4. Ability to assess client's physical/ emotional condition expeditiously

Strong need for training

Moderate need for training

No need for any further training

5. Accurate record keeping; i.e. client charts and narcotic inventory

Strong need for training

Moderate need for training

No need for any further training

6. Excellent interpersonal and communication skills able to work effectively and non-judgmentally with diverse populations and communities

Strong need for training

Moderate need for training

No need for any further training

7. Leadership abilities, especially in medical emergencies

Strong need for training

Moderate need for training

No need for any further training

8. Ability to maintain quality, safety and infection control standards

Strong need for training

Moderate need for training

No need for any further training

9. Knowledge of current principles, methods, theories and procedures for optimum delivery of medical evaluation, diagnosis and treatment expertise

Strong need for training

Moderate need for training

No need for any further training

10. Understanding signs and symptoms of opioid withdrawal and intoxication

Strong need for training

Moderate need for training

No need for any further training

11. Understanding of the fundamental concepts of pharmacological properties and effects of all psychoactive substances

Strong need for training

Moderate need for training

No need for any further training

12. Understanding of the complications of pregnancy and medication

Strong need for training

Moderate need for training

No need for any further training

13. Knowledge of induction protocol

Strong need for training

Moderate need for training

No need for any further training

14. Understanding of the term “steady state” dosing

Strong need for training

Moderate need for training

No need for any further training

15. Understanding of importance of effective dosage in all patients

Strong need for training

Moderate need for training

No need for any further training

16. Knowledge of safety considerations regarding benzodiazepines and other sedatives

Strong need for training

Moderate need for training

No need for any further training

17. Understanding of titration practices after absences

Strong need for training

Moderate need for training

No need for any further training

18. Understanding of medically supervised withdrawal and indications

Strong need for training

Moderate need for training

No need for any further training

19. Skill in administration of TB skin tests

Strong need for training

Moderate need for training

No need for any further training

20. Understanding blood and drug screen test results

Strong need for training

Moderate need for training

No need for any further training

21. Knowledge of how to make appropriate referrals

Strong need for training

Moderate need for training

No need for any further training

22. Knowledge of drug interactions

Strong need for training

Moderate need for training

No need for any further training

23. Knowledge of medication management

Strong need for training

Moderate need for training

No need for any further training

24. Knowledge and skill in the intake process

Strong need for training

Moderate need for training

No need for any further training

25. Knowledge of DEA regulation

Strong need for training

Moderate need for training

No need for any further training

26. Knowledge of Federal and state regulations regarding medication management

Strong need for training

Moderate need for training

No need for any further training

27. Understanding of the relationship between infectious diseases and substance use

Strong need for training

Moderate need for training

No need for any further training

28. Skill in sensitivity needed to work with people who might display and/or have mental health conditions

Strong need for training

Moderate need for training

No need for any further training

29. Understanding of diverse cultures, and incorporation of the relevant needs of culturally diverse groups, as well as people with disabilities, and of the importance of self-awareness in one's personal, professional, and cultural life

Strong need for training

Moderate need for training

No need for any further training

30. Understanding of the values of the roles and contributions of multiple disciplines to treatment efficacy

Strong need for training

Moderate need for training

No need for any further training

31. Implement caring and competent nursing practice with individuals, families, and communities based on understanding the human experiences of health, illness and healing

Strong need for training

Moderate need for training

No need for any further training

32. Integrate the ethical use of technology and information systems to augment the human capacity for health, facilitate decision-making, support collaboration, and foster communication

Strong need for training

Moderate need for training

No need for any further training

33. Promote health of local to global communities through promoting safe environments and safe and effective health care addressing the interaction among individuals, communities and their environmental contexts

Strong need for training

Moderate need for training

No need for any further training

34. Manage care to achieve quality, cost effective and ethical outcomes in the delivery of health care for individuals, families and populations

Strong need for training

Moderate need for training

No need for any further training

35. Engage in leadership to promote social justice related to access, quality and socio-cultural acceptability of health care through relationship-centered caring, advocacy, and empowerment

Strong need for training

Moderate need for training

No need for any further training

36. Practice relationship-centered caring through self-awareness, by developing and maintaining respectful relationships, communicating effectively, and integrating the influence of the human experience of health/illness/healing

Strong need for training

Moderate need for training

No need for any further training

37. Practice nursing reflectively, guided by theory, based on best evidence, and integrating creative and critical thinking

Strong need for training

Moderate need for training

No need for any further training

38. Actively engage in self-directed learning to maintain state of the art nursing practice and to facilitate the education of future practitioners, paraprofessionals, and healthy communities

Strong need for training

Moderate need for training

No need for any further training

Employee Signature/date