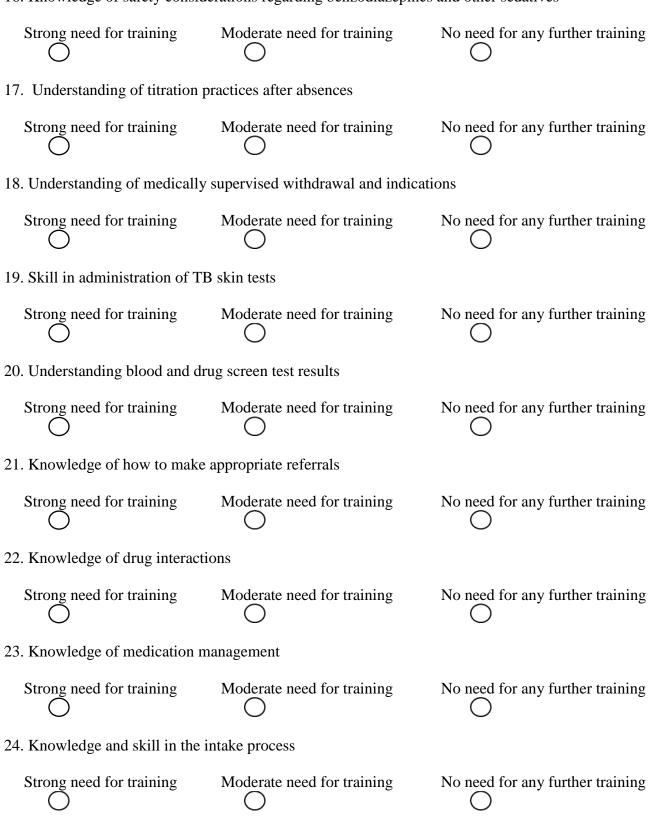
## **NURSING COMPETENCIES ASSESSMENT**

## TREATMENTS CENTERS

| Emplo   | yee Name  |                                   |                                  |  |
|---------|---|-----------------------------------|----------------------------------|--|
| Program |   |                                   | Date//                           |  |
| Please  | e rate your level of training   | need in the following areas.      |                                  |  |
| 1.      | Professional demeanor with respect for human service and nursing ethical standards  |                                   |                                  |  |
|         | Strong need for training  | Moderate need for training        | No need for any further training |  |
| 2.      | Knowledge of Alcohol and  |                                   |                                  |  |
|         | Strong need for training  | Moderate need for training        | No need for any further training |  |
| 3.      | Knowledge of medication a   |                                   |                                  |  |
|         | Strong need for training  | Moderate need for training        | No need for any further training |  |
| 4.      | Ability to assess client's phy  | ysical/ emotional condition exped | itiously                         |  |
|         | Strong need for training  | Moderate need for training        | No need for any further training |  |
| 5.      | Accurate record keeping; i.e. client charts and narcotic inventory  |                                   |                                  |  |
|         | Strong need for training  | Moderate need for training        | No need for any further training |  |
| 6.      | Excellent interpersonal and communication skills able to work effectively and non-judgmentally with diverse populations and communities |                                   |                                  |  |
|         | Strong need for training  | Moderate need for training        | No need for any further training |  |

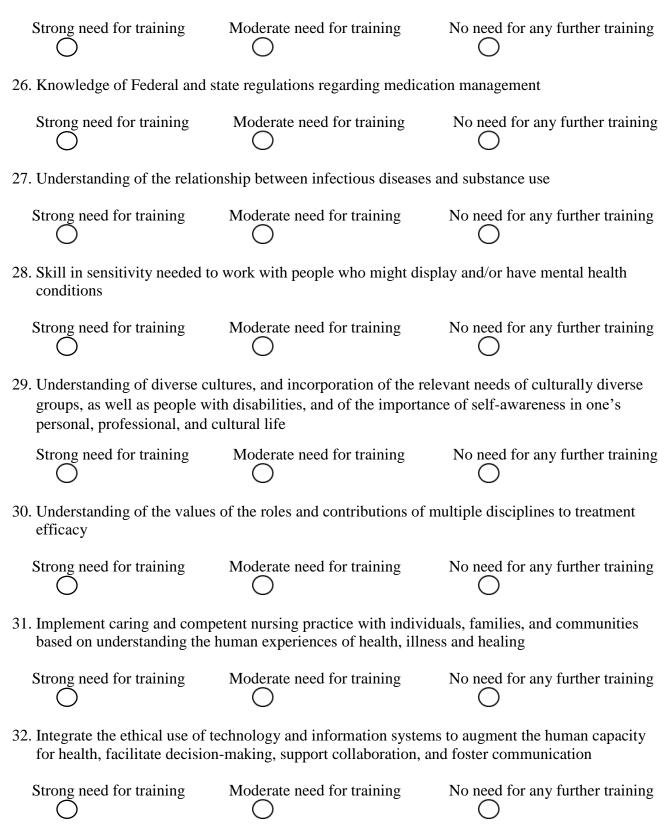
7. Leadership abilities, especially in medical emergencies Strong need for training Moderate need for training No need for any further training 8. Ability to maintain quality, safety and infection control standards Strong need for training Moderate need for training No need for any further training 9. Knowledge of current principles, methods, theories and procedures for optimum delivery of medical evaluation, diagnosis and treatment expertise Strong need for training Moderate need for training No need for any further training 10. Understanding signs and symptoms of opioid withdrawal and intoxication Strong need for training Moderate need for training No need for any further training 11. Understanding of the fundamental concepts of pharmacological properties and effects of all psychoactive substances Strong need for training Moderate need for training No need for any further training 12. Understanding of the complications of pregnancy and medication Strong need for training Moderate need for training No need for any further training 13. Knowledge of induction protocol Strong need for training Moderate need for training No need for any further training 14. Understanding of the term "steady state" dosing Strong need for training Moderate need for training No need for any further training 15. Understanding of importance of effective dosage in all patients Strong need for training Moderate need for training No need for any further training

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16. Knowledge of safety considerations regarding benzodiazepines and other sedatives

25. Knowledge of DEA regulation



33. Promote health of local to global communities through promoting safe environments and safe and effective health care addressing the interaction among individuals, communities and their environmental contexts

| Strong need for training   | Moderate need for training | No need for any further training |  |  |
|--|----------------------------|----------------------------------|--|--|
| <ol> <li>Manage care to achieve quality, cost effective and ethical outcomes in the delivery of health care<br/>for individuals, families and populations</li> </ol>   |                            |                                  |  |  |
| Strong need for training   | Moderate need for training | No need for any further training |  |  |
| 35. Engage in leadership to promote social justice related to access, quality and socio-cultural acceptability of health care through relationship-centered caring, advocacy, and empowerment  |                            |                                  |  |  |
| Strong need for training   | Moderate need for training | No need for any further training |  |  |
| 36. Practice relationship-centered caring through self-awareness, by developing and maintaining respectful relationships, communicating effectively, and integrating the influence of the human experience of health/illness/healing |                            |                                  |  |  |
| Strong need for training   | Moderate need for training | No need for any further training |  |  |
| 37. Practice nursing reflectively, guided by theory, based on best evidence, and integrating creative and critical thinking  |                            |                                  |  |  |
| Strong need for training   | Moderate need for training | No need for any further training |  |  |
| 38. Actively engage in self-directed learning to maintain state of the art nursing practice and to facilitate the education of future practitioners, paraprofessionals, and healthy communities                                      |                            |                                  |  |  |
| Strong need for training   | Moderate need for training | No need for any further training |  |  |